

2.0 Sustainability Statement

At Addgards, we pride ourselves on our commitment to sustainability in every aspect of our operations. As manufacturers and designers of high-quality rotational and blow-moulded products, we acknowledge the imperative to prioritise environmental responsibility. Our dedication extends beyond mere compliance to regulatory standards; we strive to lead by example, continuously innovating to minimize our ecological footprint. With a firm belief in the urgent need for sustainable practices, we pledge to integrate environmental considerations into every decision, from material sourcing to product design and distribution. We observe sustainability principles and this Sustainability Policy Statement outlines our dedication to doing the right thing for the planet, our customers, staff, community, and stakeholders.

2.1 Our Commitment

1. Protecting the Planet

We understand the pressing environmental challenges facing our planet. As an office-based sales and marketing company, we are committed to minimising our carbon footprint and reducing our environmental impact. We will:

- Continuously work to reduce energy consumption and implement energy-efficient practices within our operations.
- Prioritise supply partners that align with our sustainability values, including those with green certifications and sustainability credentials where possible.
- Implement comprehensive waste reduction strategies with specified suppliers where possible, encouraging recycling and re-use procedures.
- Where possible, encourage remote work options to reduce commuting and promote a healthier work-life balance.

2. Meeting Customer Needs

Our customers are at the heart of our business. We provide sustainable solutions that not only meet but exceed their expectations. We will:

- Deliver exceptional products for our clients by actively listening to their needs and feedback.
- Commit to using recycled materials in our manufacturing processes wherever feasible, ensuring that our products not only meet customer needs for quality but also contribute to reducing environmental impact.
- Strive to optimise energy efficiency in our production processes, employing practices to minimise carbon emissions and environmental footprint, while meeting the quality expectations of our customers.
- Foster partnerships with suppliers who share our commitment to sustainability, prioritising those who offer eco-friendly materials and processes, thus ensuring that our products not only meet customer needs but also adhere to the highest environmental standards.

3. Nurturing Our Staff

Our team is our greatest asset, and their well-being is a top priority. We are committed to creating a supportive and sustainable work environment. We will:

- Promote a diverse and inclusive workplace where all employees are treated with respect and have equal opportunities.
- Invest in employee development and well-being programmes.
- Encourage sustainable practices among our staff, both at work and in their personal lives.

4. Engaging Stakeholders

We recognise the importance of transparent and responsible engagement with our stakeholders, including staff, supply partners, our environment and the communities we operate in. We will:

- Communicate openly about our sustainability goals and progress.
- Collaborate with like-minded organisations and partners to drive sustainability initiatives.
- Support local communities through philanthropic efforts and volunteerism.

2.2 Our Sustainability Credentials

- We will regularly assess and improve our sustainability performance through measurable goals, targets, and reporting.
- We will adhere to all applicable environmental laws and regulations.
- We will strive to obtain relevant certifications and recognitions that validate our commitment to sustainability.

2.3 Purpose and Scope

Purpose: The purpose of this plan is to create a comprehensive and actionable framework that integrates the principles and goals of the United Nations Sustainable Development Goals (UN SDGs) into our business operations. By doing so, we aim to achieve the following key objectives:

1. **Sustainability Integration:** We will root sustainability principles at the core of our business strategy, operations, and culture to drive positive environmental, social, and economic change.
2. **Local Sustainability:** Develop a tailored local sustainability plan that addresses specific challenges and opportunities within our community or region while contributing to the global SDGs.
3. **Business Objectives:** Align our sustainability efforts with our main business objectives, ensuring that sustainability becomes an integral part of our success and growth.

Scope: The scope of this plan encompasses the following key components:

1. **UN SDGs Integration:** Identify and prioritise specific UN SDGs that are most relevant to our business and industry. Develop strategies and initiatives to support these goals, both globally and at local level.
2. **Business Alignment:** Establish a clear connection between sustainability and our business objectives. Ensure that sustainability initiatives contribute to cost savings, revenue generation, brand enhancement, and risk mitigation.
3. **Local Sustainability:** Engage with local stakeholders, including clients, employees, suppliers, environment and community organisations, to create a local sustainability plan that addresses these specific needs.
4. **Metrics and Reporting:** Define key performance indicators (KPIs) and establish a monitoring and reporting system to track progress toward our sustainability goals.
5. **Resource Allocation:** Allocate necessary resources, including budget, personnel, and technology, to implement sustainability initiatives effectively.
6. **Partnerships and Collaboration:** Seek partnerships with other businesses, government agencies, non-profits, and community groups to leverage collective efforts in achieving the SDGs and local sustainability goals.
7. **Continuous Improvement:** Foster a culture of continuous improvement by regularly reviewing and updating the plan based on changing circumstances, emerging sustainability trends, and stakeholder feedback.

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Date: 12th April 2024

Review Date: 11th April 2025